



## **FAIR TRADE POLICY**

Nouvelle Rizerie du Nord S.A. is committed to respect the highest ethical standards in the way it conducts its business. We expect the highest levels of integrity from our employees, in all aspects of their working lives.

We aim to ensure the application of universal labor code standards in our production chain by working with suppliers, allowing the improvement of the identification of disputes, and to achieve a gradual application of these standards.

## Our approach is to:

- Ensure that our suppliers comply at least with the laws and regulations in force in their countries.
- Ensure that our purchasing process takes into account the cost, quality, safety, nature and reliability of the product, the environmental impacts and the working conditions of employees.
- Seek to reduce the environmental impacts resulting from our production chain.
- We only source from approved and reputable suppliers who have a demonstrable procedure for applying universal labor code standards.
- Develop and apply appropriate declarations to our production chain.
- Maintain the highest ethical standards in the management of our production chain.
  Our suppliers must:
- ✓ Avoid conflicts of interest when making purchasing decisions.
- ✓ Protect confidential information.
- ✓ Avoid practices that could be interpreted as anti-competitive.
- ✓ Do not accept incentives that could compromise their decisions.

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